

From: Russell Carey

Subject: Computer Science Teaching Assistant Election Reminder

Date: February 28, 2023

To: Computer Science Undergraduate Teaching Assistants

Dear Computer Science Teaching Assistants,

I am writing to remind you of the upcoming election to determine whether the teaching assistants in the Department of Computer Science wish to form a union or not. **That election will be held on Thursday, March 2, 2023**, under the Rules and Regulations of the National Labor Relations Board (NLRB) and the supervision of the NLRB regional director. You are receiving this communication because you have been identified as an eligible voter in that election.

Voting will take place in-person from 12:00 p.m. to 3:00 p.m. and 5:00 p.m. to 8:00 p.m. Eastern Standard Time on Thursday, March 2. The voting location is the Quiet Study Area on the 4th Floor of the Sciences Library. Please note that, at the request of the NLRB, masks are required in the voting location – please bring a mask with you and masks will be available at the door.

Participating in the election, and gathering information to equip you to make an informed choice, is vitally important to ensure that all eligible voters have a full understanding of the election, unionization and outcomes. The decision will be made by the majority of voters who cast a vote in the election, so eligible voters who choose not to vote are letting others make the decision for them.

The website — "Be Informed - Computer Science TA Unionization" — remains available to you as a resource on everything from facts about unionization to the University's position. With an introduction to collective bargaining, an overview of the NLRB election process and other resources, our goal is that this website serves as a source of information that proves useful to CS TAs in the course of their discussions and vote on March 2.

As has been the case previously, the University will respect the choice exercised by students, and we will not engage in, or tolerate, any conduct that interferes with or seeks to inappropriately influence student choices.

Sincerely,

Russell C. Carey Executive Vice President, Planning & Policy