BROWN

From: Russell Carey
Subject: Computer Science Teaching Assistant Election Results
Date: March 2, 2023
To: Computer Science Undergraduate Teaching Assistants

Dear Computer Science Teaching Assistants,

I am writing to share results from the election that took place on March 2, 2023, in which approximately 540 Computer Science TAs were eligible to vote on whether or not they wish to be represented by a union.

While final certification of the outcome will not occur until all valid ballots are counted and any election-related disputes are resolved, the National Labor Relations Board (NLRB), which oversaw the election, tallied the results and reported that with a vote of 303 to 28, the majority of the electorate voted in favor of unionization. Upon the NLRB's certification of this outcome in coming days, the University will recognize GLO as the exclusive representative of Computer Science teaching assistants in the bargaining unit on employment matters.

We want to recognize everyone who actively engaged in this process — particularly those who took time to exercise their right to vote. Encouraging full participation in this election was a foremost priority.

After the certification of results, and per the law and conventions governing collective bargaining, the union will present the University with an intent to bargain. When that happens, the parties will work cooperatively to establish a schedule for negotiations over the terms of a collective bargaining agreement. We will work in good faith around the important matters of terms and conditions of employment for the members of the bargaining unit.

The Computer Science Undergraduate Teaching Assistant program is a distinguished program at Brown with a long and valued history, employing more than 300 undergraduates each semester. CS UTAs support their fellow students and faculty colleagues and gain academic and professional experience while doing so. The result of the election notwithstanding, the University and the Department of Computer Science remain fully committed to the CS UTA program and ensuring that it is a valuable academic experience for generations of students to come.

Given that the outcome of the election is a matter of interest to all members of the Computer Science community, I have asked Professor and Department Chair Roberto Tamassia to share this communication with faculty, staff and students in the department.

Sincerely,

Russell C. Carey
Executive Vice President, Planning & Policy